

Behaviour Policy

The following steps will be taken when dealing with any incident:

Behaviour Management Policy

Progressive Sports recognises the importance of using effective behaviour management strategies in promoting children's welfare and enjoyment.

Working in partnership with parents/ carers, we aim to manage behaviour using clear, consistent, and positive approaches. The Club rules are clearly displayed at every session and are discussed regularly.

Expectations

The Designated Person responsible for behaviour management at the club is all the staff and we expect children to:

- Behave in a socially acceptable manner; comply with Club rules; which have been created by the children attending the club.
- Respect one another and accept each other's differences be that gender, race, age, ability, or religion.
- Develop their independence by maintaining self-discipline.
- Choose and participant in a variety of activities.
- Ask for help if it's needed and enjoy their time at the club.

Positive Behaviour

Positive behaviour is encouraged at the club by:

- Staff acting as positive and appropriate role models.
- Praising appropriate behaviour.
- Awarding sticker rewards and/ or certificates for exceptional accomplishments.
- Informing parents of individual achievements.
- Offering a variety of play-based opportunities to meet the needs of all the children.

Inappropriate Behaviour

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable.

Staff will try to determine the cause or trigger of any inappropriate behaviour to prevent it from happening again.

Inappropriate behaviour will be dealt with at the club by:

- Addressing the issue in a calm, firm but positive manner.
- Temporarily removing the child from the activity in the first instance.

- Staff discussing why the behaviour is deemed inappropriate with the child.
- Staff giving the child an opportunity to explain and offering to help to prevent a repeat occurrence.
- Helping to find a different activity should the behaviour be the result of boredom or frustration.
- Staff communicating with parents/carers to discuss clear strategies should the inappropriate behaviour be persistent.

The Club maintains incident forms and a log for inappropriate or challenging behaviour. This book is used in instances of prolonged behavioural challenges, and should a child's behaviour become an issue for the safety of others it is escalated to the Progressive sports Senior Leadership Team who will decide whether suspension or exclusion may be the most appropriate course of action.

Physical Intervention

Corporal or physical punishment or the threat of such will never be used.

However, reasonable intervention may be used to keep a child safe from harm; to themselves or others or to prevent damage to equipment or property. This would be considered as a last resort and will only be used should staff believe the action is necessary.

Should staff have to physically restrain a child, the Play Manager will be notified, and a formal incident log will be completed. The incident will be discussed with the parent/ carer as soon as possible.

All serious incidents will be kept on the child's file and may be used to build a pattern of behaviour to support an underlying condition or cause. Where causes of incidents indicate abuse, the Club will action our Child Protection Procedures in accordance with our Safeguarding Policy.

Should staff feel the environment is unsafe for other children and themselves, the Play Manager will be informed and in extreme cases, the Police.

Remember:

- All reported incidents will be investigated immediately by the member of staff who has been approached or witnessed the incident.
- The child reporting the incident will be listened to and will be assured that they feel that their concerns are being taken seriously.
- When investigating the incident, the story will be listened to from both sides.
- Immediate support will be provided for the victim, with the aim of restoring self-esteem and self-confidence.
- The perpetrator will be talked to about his/her behaviour, making it clear that this kind of behaviour is unacceptable, and the child will be helped to see how his/her behaviour must change in the future.
- The incident will be recorded in the incident log.
- Parents of the bullied child must be kept informed of the whole process and it is vital that they feel satisfied with the way the incident has been dealt with.
- If bullying persists, the child conducting this act will have their parent/guardian called & the child will be sent home.